

RECORD OF PROCEEDINGS

Held June 3, _____ 20 19

The Franklin Township Board of Trustees met on Monday, June 3, 2019 for a special meeting and disciplinary hearing. Trustee Brian Morris, Trustee Matt Jennings, Administrator Traci Stivers, Cemetery Superintendent Steve Bishop and Cemetery Laborer Adam Hackney were in attendance. Trustee Centers was absent.

Trustee Jennings called the meeting to order at 7:01AM.

The meeting commenced with the Pledge of Allegiance.

Trustee Jennings made a motion to begin the disciplinary hearing portion of the meeting. Trustee Morris seconded the motion.

ROLL CALL: Trustee Jennings – Yes
Trustee Morris – Yes Motion carried.

Administrator Stivers explained to the Board that if they looked in the packets she provided them, they would see numerous documents that would paint a picture of Mr. Hackney's trouble filled employment. Mr. Hackney has been counseled, written up and suspended numerous times. The most recent issue is Mr. Hackney's failure to obtain his CDL, which is a condition of his employment. The employment agreement states that all employees must have their CDL within 6 months of being hired.

Mr. Hackney was hired in September of 2017. He should have obtained his CDL by February of 2018. It was a full year and a half when Administrator Stivers sent Mr. Hackney for random drug testing and learned that Mr. Hackney had never gotten his CDL. At that time, Administrator Stivers reminded Mr. Hackney of the requirement and because Mr. Hackney's immediate supervisor had failed to enforce the rule, Administrator Stivers gave him an additional 90 days to complete the task. After numerous written reminders, Mr. Hackney did not meet the 90 day deadline set forth by Administrator Stivers. Mrs. Stivers then informed the Board of Trustees who determined in the May 22, 2019 meeting that they would give him until May 31st to obtain his permit and provide proof that his test was scheduled. Mr. Hackney failed to meet that deadline as well.

Mr. Hackney, who resides at 5270 Montgomery Avenue in Carlisle, stated that he was facing financial hardships and couldn't meet the requirements due to those hardships as well as time constraints.

Trustee Morris made a motion to enter into executive session, in accordance with Ohio Revised Code 121.22 (G)(1) to consider the discipline of personnel at 7:16AM. Trustee Jennings seconded the motion.

ROLL CALL: Trustee Morris – Yes
Trustee Jennings – Yes Motion carried.

Trustee Morris made a motion to enter into regular session at 7:21AM. Trustee Jennings seconded the motion.

ROLL CALL: Trustee Morris – Yes
Trustee Jennings – Yes Motion carried.

Trustee Jennings made a motion to terminate employment of Adam Hackney. Trustee Morris seconded the motion.

ROLL CALL: Trustee Jennings – Yes
Trustee Morris – Yes Motion carried.

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Minutes of Franklin Township Board of Trustees

Meeting

2 of 2

BEAR GRAPHICS 800-325-8094 FORM NO. 10148

Held June 3,

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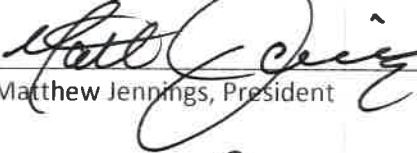
Both Trustee Jennings and Trustee Morris shared that this is the hardest part of their job and that they are regretful that this is the action they feel they must take. Trustee Jennings instructed Mr. Hackney that he must return all township possessions, i.e. keys and uniforms, to Mr. Bishop immediately and vacate the property.

Trustee Morris made a motion to adjourn at 7:23AM. Trustee Jennings seconded the motion.

ROLL CALL: Trustee Morris – Yes
Trustee Jennings – Yes

Motion carried.

FRANKLIN TOWNSHIP TRUSTEES:


Matthew Jennings, President


C. Shane Centers, Vice President


Brian Morris, Trustee


Scot Fromeyer, Fiscal Officer