

# RECORD OF PROCEEDINGS

Held February 29,

20 20

The Franklin Township Board of Trustees held a special meeting on Saturday, February 29, 2020 at 8AM to discuss appropriations for the year. Trustee Shane Centers, Trustee Brian Morris, Trustee Matt Jennings, Fiscal Officer Scot Fromeyer, Administrator Traci Stivers, Fire Chief Michael Hannigan, and Road Superintendent Rob Rose were all in attendance.

The meeting commenced with the Pledge of Allegiance.

Mr. Fromeyer began by giving a quick review of the appropriations he made to reflect our consistent bills and what we had spent in years past.

The Board discussed appropriations in the general fund. Among projects discussed were carpeting in the administration building, paving at the cemetery, repairs to restrooms at Franklin Township park and potential repairs at the road maintenance building.

Chief Hannigan discussed painting the stations, new furniture to replace the hand-me-downs they are currently using, gutter replacement and fascia board work at both stations.

The purchase of a new utility truck for the road department was discussed as well as the purchase of a new dump truck for the cemetery. Mrs. Stivers informed the Trustees that the dump bed on the truck currently at the cemetery is going out and will only tilt slightly, which limits the amount of dirt the cemetery staff can put in it. Which, in turn makes opening and closing a grave a much longer process than it should be.

Putting money into the STAR Ohio account was discussed as well as putting a hydrant on the west side of the township to assist the firefighters when needed. Chief Hannigan also noted that he has roughly \$35,000 to pay in local matches for a FEMA grant we were awarded.

The group went through the Cemetery appropriations; Trustee Morris suggested leasing a truck to better afford it. Trustee Jennings was in favor of waiting until we could pay for it outright. No decision was made.

Money was appropriated for the installation of an HVAC system in the mausoleum so as to help control the moisture and damage that it causes to the mausoleum.

The fire funds were discussed. The need for a pole barn or some type of structure to house a tanker on the west side of the township was discussed in depth. Mr. Morris would like to see us acquire land from the railroad and have the tanker on the north side of the railroad tracks. Mrs. Stivers would like to see some money appropriated to give the firefighters a raise. She said they haven't had a raise in years. The board agreed. Mrs. Stivers provided calculations that indicate that giving them a raise on their overtime rate could easily be managed.

The road and bridge fund, permissive motor vehicle license motor vehicle license and gasoline tax funds were evaluated. Paving was discussed as well as the purchase of the utility truck. Beal road will have major repairs made to it and Knollbrook will be paved and have new storm drain boxes installed.

Numerous other small funds were discussed as well as numerous policies and positions. Mr. Morris said that he'd like to change our policy on paying for employees to get their CDL. Mrs. Stivers suggested if we do that that we should make them sign a contract stating that they will stay with us for a certain period of time. Otherwise we will be a training ground for people to get experience and then leave for a better paying job.

Discussion ensued regarding pay rates and the fact that Franklin Township is not at all competitive with other entities. The cost of giving pay raises was discussed as well as the length of service, and titles of personnel.

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Mr. Morris made a motion to enter into executive session at 10:40AM under Ohio Revised Code Section 121.22 (G) (1) to consider the compensation of a public employee. Mr. Jennings seconded the motion.

ROLL CALL: Mr. Morris – Yes  
Mr. Jennings – Yes  
Mr. Morris – Yes Motion carried.

Mr. Fromeyer and Mrs. Stivers were invited to join the Trustees in this executive session and stayed for the duration.

Mr. Jennings made a motion to return to regular session at 11:04AM. Mr. Morris seconded the motion.

ROLL CALL: Mr. Jennings- Yes  
Mr. Morris – Yes  
Mr. Centers – Yes Motion carried.

Mr. Centers made a motion to give a pay raise of .75¢ to Kevin Jennings, Douglas Angel and Roger Miller effective pay period beginning February 29, 2020. Mr. Morris seconded the motion.

ROLL CALL: Mr. Centers – Yes  
Mr. Morris – Yes  
Mr. Jennings – Abstain Motion carried.

Mr. Centers made a motion to give a pay raise of 3% to Stephanie Hubbard, Traci Stivers, Rob Rose, Steve Bishop, Mark Nenninger and Denise Hall effective pay period beginning February 29, 2020.

ROLL CALL: Mr. Centers – Yes  
Mr. Morris – Yes  
Mr. Jennings – Abstain Motion carried.

Mr. Centers made a motion to give Ronald Tussey and Austin Kinder each a .50 raise upon completion of both their six-month probationary period and the obtainment of an Ohio CDL.

ROLL CALL: Mr. Centers – Yes  
Mr. Morris – Yes  
Mr. Jennings – Abstain Motion carried.

Mr. Centers made a motion to raise the firefighter overtime rate by \$2.00 per hour, making it \$11.00, effective January 1, 2020. This is the rate a firefighter is paid hourly when they remain on a scene for more than two hours of time. Mr. Morris seconded the motion.

ROLL CALL: Mr. Centers – Yes  
Mr. Morris – Yes  
Mr. Jennings – Abstain Motion carried.

Mr. Centers made a motion to raise the fire officers pay by \$10 per month, effective March 1, 2020. This would make the Lieutenants pay \$200 per month and the Captains pay \$230 per month. Mr. Morris seconded the motion.

ROLL CALL: Mr. Centers – Yes  
Mr. Morris – Yes  
Mr. Jennings – Abstain Motion carried.

Mr. Centers asked that the Supervisors let the employees know that they likely would not receive a Christmas bonus this year due to the increases in pay.

Mr. Morris made a motion to increase the salary of Chief Hannigan by \$5,000. annually and allow Chief Hannigan to receive a 2% match to any grant that he is awarded on the Township's behalf, not to exceed \$10,000. in a calendar year. Mr. Jennings seconded the motion.

ROLL CALL: Mr. Morris – Yes  
Mr. Centers – Yes  
Mr. Jennings – Yes Motion carried.

Mrs. Stivers will update the contract that the township has with Michael Hannigan.

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BEAR GRAPHICS 800-325-8094 FORM NO. 101-8

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Mr. Jennings made a motion to adjourn. Mr. Morris seconded the motion.

ROLL CALL:     Mr. Morris – Yes  
                  Mr. Jennings – Yes  
                  Mr. Centers – Yes     Motion carried.

  
Scot Fromeyer, Fiscal Officer

# RECORD OF PROCEEDINGS

Minutes of

Meeting

BEAR GRAPHICS 800 325 8094 FORM NO. 10148

Held \_\_\_\_\_ 20 \_\_\_\_\_